



## **KFACC COMMUNITY MEMBERSHIP FORM**

### **WHO WE ARE**

The Kingston Frontenac Anti-Violence Coordinating Committee (KFACC) is a group of organizations and community members committed to decreasing domestic and sexual violence by raising awareness and promoting a coordinated community approach to developing and delivering services for victims/survivors, and their families.

KFACC includes member organizations working in the city of Kingston, Frontenac County, and in some parts of Lennox & Addington County. The sectors represented include law enforcement and justice, shelter and housing, health, mental health and counselling support.

### **VISION STATEMENT**

We envision communities where all persons live safely, free from domestic and sexual violence.

### **MANDATE**

The Kingston Frontenac Anti-Violence Coordinating Committee contributes to the eradication of violence by promoting individual and community awareness of issues relating to domestic and sexual violence, and supporting a coordinated community response.

### **THE PRINCIPLES THAT GUIDE AND INFORM OUR WORK**

#### ***Safety***

The safety of victims of partner abuse and sexual violence, and their children, must be given priority consideration during any involvement with these individuals.

#### ***Confidentiality***

We understand the relationship between safety and confidentiality for victims and survivors of partner abuse and sexual violence. We will protect the confidentiality of the victims and survivors with whom we work, and their families, within the constraints and parameters of the law.

#### ***Respect and Dignity***

All persons should be treated with dignity, compassion and respect. We acknowledge the intrinsic worth and value of victims and survivors of partner abuse and sexual violence, and are committed to working cooperatively and collaboratively with the persons we serve.

## ***Inclusiveness***

Services should be inclusive, equitable and sensitive to sex, gender identity, gender expression, race, ethnicity, culture, religious/spiritual affiliation, ability/disability, sexual orientation, and socio-economic status.

## ***Community Awareness and Education***

Community awareness and understanding of issues relating to partner abuse and sexual violence are integral to the prevention and eradication of these forms of violence.

## **ACKNOWLEDGEMENT**

It is widely acknowledged that sexual assault and domestic violence is a gender based crime.

In addition, KFACC recognizes that racialized persons, persons with disabilities, Indigenous persons, trans-persons, non-binary and those in the LGBTQ2+ community are also disproportionately affected by violence through deep-rooted systemic oppression.

KFACC is committed to ensuring our protocols and operations better reflect the community of KFL&A and are working towards changes that better reflect an anti-racist/anti-oppressive (AR/AO) framework and promote equal access for all persons.

### ***Anti-Oppressive:***

Strategies, theories, and actions that challenge socially and historically built inequalities and injustices that are ingrained in our systems and institutions by policies and practices that allow certain groups to dominate other groups.

### ***Anti-Racist:***

An active and consistent process of change to eliminate individual, institutional, and systemic racism as well as the oppression and injustice racism causes.

## **OUR BELIEF STATEMENTS**

### ***We believe that:***

1. All persons have the right to lives free from violence and the threat or fear of violence.
2. Victims of partner abuse and sexual violence are entitled to intervention and support regardless of where or when the violence occurred, and regardless of the nature or duration of the relationship between the victim and the offender.
3. Partner abuse and sexual violence are criminal issues. Perpetrators of these types of violence must be held accountable for their actions to the full extent of the law.
4. Partner abuse and sexual violence are complex issues with many contributing factors. Both types of violence occur regardless of socio-economic status, class, age, sexual orientation, gender identity, occupation, mental health status, citizenship, ability, creed, language, race, culture or ethnicity.
5. The primary dynamic of partner abuse and sexual violence is power and control: the offender uses intimidation, threats, humiliation and pain to establish control over his victim. Whether a one-time

occurrence, or part of an ongoing relationship, the dynamic of power and control makes it difficult for some victims of partner abuse and sexual violence to reach out for help and/or to end their relationship with the offender.

6. The development and implementation of a coordinated plan for a comprehensive community-based service delivery system is one of the most effective approaches to partner abuse and sexual violence. No single organization has the resources or mandate necessary to address the multiple and complex needs of the victims of partner abuse and sexual violence, their children, and offenders.
7. Victims of partner abuse and sexual violence should be active participants in the development and delivery of any services. A participatory approach to service delivery empowers clients, ensures that the client's priority needs are addressed, and promotes cooperation and collaboration between service users and service providers.
8. The unique experiences of children who have witnessed partner abuse, or any other forms of domestic violence, must be given due consideration and attention during the development and implementation of any service delivery strategy.
9. Coordinated community and law enforcement response systems are one aspect of the multi-pronged, long term solution to ending partner abuse. Education, advocacy, social action, and other preventative measures are essential components of any collaborative strategy to eradicate partner abuse and sexual violence.

## **CONFLICT OF INTEREST/CONFLICT RESOLUTION PROCESS**

Designated representatives, alternate representatives, and community members are required to identify any real, possible or perceived conflicts of interest for themselves and/or their organization as necessary during their involvement with KFACC. The agenda for all KFACC meetings includes a call for real or perceived conflicts, after items on the agenda have been confirmed and prior to the beginning of new business.

In those instances when a designated representative, alternate representative or community member declares a specific conflict of interest:

- The declaration will be noted in the minutes.
- The designated representative, alternate representative or community member may remain in the room during any discussion and decision-making relevant to the area of conflict if they wish; however, they will NOT participate in any discussion or decision-making pertaining to the area of conflict.
- In the event that the designated representative, alternate representative or community member chooses to excuse themselves from the room during said discussion or decision-making processes, their decision and the duration of their absence will noted in the minutes.

A representative from any member agency has the right to seek clarification regarding a perceived conflict of interest involving a designated representative, alternate representative or community member in the event that the individual does not raise the issue. Under these circumstances, the chair has the authority to rule on conflicts as necessary.

If a conflict arises where a designated representative, alternate representative or community member is unable to align with the values of KFACC and its member agencies, a vote shall be taken by the membership as a whole and a new designated representative or alternate representative will be requested from the member agency. In the case of a community member unable to align with the values of KFACC and its member agencies, a vote shall be taken by the membership as a whole and the community member, if passed, will no longer be a member of KFACC.

In the event that the chair is involved in a self-identified conflict or discussion about a perceived conflict, the Administrative Group assumes responsibility for ruling on said conflict.

**STATEMENT OF COMMITMENT**

The undersigned agrees to assume the responsibilities and fulfill the expectations of membership with the Kingston Frontenac Anti-violence Coordinating Committee.

***Specifically, the undersigned shall:***

- ⇒ Accept and adhere to the mandate, belief statements, guiding principles and accountability mechanisms for KFACC.
- ⇒ Designated representatives, alternate representatives, and community members will attend KFACC meetings on a minimum of once per Quarter; contribute to meeting agendas, discussions and decision-making processes in a responsible and respectful manner.
- ⇒ Promote two way communication and information sharing as requested.
- ⇒ Participate actively on workgroups.
- ⇒ Assume responsibility for all costs relating to participation in said meetings and/or completion of assigned tasks, including transportation costs and costs associated with time spent in meetings.

Furthermore, the undersigned shall respect and protect the confidentiality of any/all information identified as such by the Chair and/or the Administrative Group and/or any member of KFACC.

---

**Name**

---

**Email** **Phone**

---

**Organization** **Date**

**Email your completed form to:      [info@kfacc.org](mailto:info@kfacc.org)**