



## **KFACC Membership Meeting**

**Thursday March 7, 2019, 9:00 AM – 10:30 AM**

**Kingston Police Headquarters, 705 Division St, Kingston, Ontario**

### **MINUTES**

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#### **Attendees:**

**Kim Irvine-Albano, Brea Hutchinson, Michele Arsenault, Angela Watson, Paula Laughlin, Lisa Fox, Jane Lewis, Kevin Raison, Kim Graham,**

#### **Regrets:**

**Antje McNeely, Pam Havery, Erin Clow, Jean Quinn, Terri Kennedy, Debbie Klassen, Lousanne Rode, Alicia Audet, Mabel Delaney, Julie Parent, Jackie Smith, Anya Brooker, Sarah Hynes, Sharon Ash, Kathy Reid, Kathy Brunelle, Barbara Hough, Michelle Zigman, Elizabeth Stevenson, Kelly Rathwell, Colleen Fairholme, Gaitree Oogarah, Kathy Cabral, Elizabeth Peterson, Tara Reid, Sue Smith, Susan Potvin, Martha Dougherty, Kathy Thompson, Laurie Rabbie, Tamara White, Alicia Dornan,**

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**1. Welcome and Introductions:** *Kim Irvine-Albano, Resolve, Co-Chair KFACC*

#### **2. Acknowledgement**

**"To begin, let us acknowledge that Kingston is situated on traditional Anishinaabe and Haudenosaunee territory. We are grateful to be able to be live, learn and play on these lands."**

**To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.**

#### **3. Approval of Agenda**

#### **4. Approval of Minutes from December 6, 2018**

- Approved with no changes

#### **5. Call for Conflicts of Interest / Respectful Communication**

- No conflicts announced

#### **6. Anti-Racist/Anti-Oppression (AR/AO) Ground Rules Discussion – Point #2**

#### **7. Caring Dad's Presentation**

#### **8. Action Items from November 1, 2018 Meeting (Highlighted)**

##### **8. A. Increase Community Presence**

### ***i. Discussion - How to Support KAVAC Initiatives***

- KAVAC has talked about a recruitment day in May 2019, running information sessions and offering day training
- KAVAC is challenged by lack of membership
- They are challenged by having to pay out money and be reimbursed for it afterwards; the community members cannot afford it – Take to the Admin Group
- KAVAC has always struggled with funding
- KAVAC needs support getting their message out to the community
- KAVAC PSA – the EAC Workgroup is looking into getting it out to the broader community
  - Global Kingston said no
  - The Landmark/Odeon Theatre has provided costing for running the PSA prior to shows and provides a 50% discount as its non-profit, but still a significant amount (\$1200.00 - \$1500.00 for a week)
  - Looking at costs for posting at the Cat Centre
- Anna will be providing admin/social media/website support going forward to KAVAC which will be charged directly to KFACC via her invoice

### ***ii. Events and Training Ideas for 2019/2020***

- Lunch N' Learns – should start holding them again. Suggestion: Engaging Men & Boys
- Have a KFACC table at shows and events i.e. Pride, Women's Art Show in the Park, Frosh Week
- Have KFACC Member Agency plaques made
- Have KFACC brochures/info available at agencies

## **9. Workgroup Updates**

- ***Safety Planning Workgroup***
  - ⇒ The committee has not met, but we attended the Protocol training day/launch of the Risk Management Checklist. Kathy Thompson presented the Risk Management to community members and invited community agencies who may be interested in training for their organizations to let her know.
  - ⇒ The Safety Planning Committee agrees that they have met their goals for this committee for the time being. The Committee is in agreement to end at this time, but recognize that there is still work to be done around the area of safety planning and assessing the level of IPV risk in Kingston and South Frontenac.
  - ⇒ The Committee has been comprised of a dedicated group of community members for more than three years from important organizations including Kingston Police, South Frontenac OPP, Victim Witness, Victim Services, Queens Human Rights Office, Kingston Interval House, Frontenac Lennox and Addington Family and Children's Services, Resolve Counselling, Kingston Interval House. We wish to recognize and thank all of our partner agencies for their commitment to addressing IPV in Kingston and South Frontenac. This committee has taken a challenging job of coming together to design a workable and accessible plan.

- ⇒ The committee is aware of Kathy Thompson's request as the chair to continue to pursue work with the Risk Management Checklist.
- ⇒ Goals and objectives met:
  - Assessment of safety planning processes in Kingston and South Frontenac
  - Evaluation of safety planning tools and chose a device that is accessible to all agencies in the Kingston and South Frontenac area
  - Addressed barriers to providing safety planning that contribute to barriers for women and children who experience intimate partner violence
  - Created a Risk Assessment Checklist, based on current data of demographics and trends
  - Completed the Risk Assessment Checklist, and translated the document into three languages to serve our community (English, French, and Arabic)
  - Designed a presentation and launch of the IPV Risk Assessment Checklist
- ⇒ Kathy has sent a proposal on IPV Risk Assessment Training to the Admin Group who is reviewing it
- ***Diversity Workgroup***
  - ⇒ No update
- ***Education Advocacy & Communication (EAC) Workgroup***
  - ⇒ Meeting on Monday March 11<sup>th</sup> to finalize the social media training sessions on the 19<sup>th</sup> and 26<sup>th</sup>
  - ⇒ Looking at taking the training material and developing a handout/booklet for clients
- ***Protocol Workgroup***
  - ⇒ Had to cancel the February 13<sup>th</sup> training session due to weather
  - ⇒ April 10<sup>th</sup> session is booked full
  - ⇒ Lisa Fox has sent for a quote on translating the Protocols to French
- ***KAVAC***
  - ⇒ No update
- ***Administrative Workgroup***
  - ⇒ Brea Hutchinson is the new Co-Chair of KFACC
  - ⇒ Antje has reached out to Police for a new representative for KFACC
  - ⇒ Looking to purchase promotional materials for KFACC for events and training

## **8. Community Updates**

## **9. Next Meeting**

***Thursday April 4<sup>th</sup>, 2019 @ 9:00AM - 10:30AM***

***Kingston Police Force Headquarters,***

***705 Division St, Kingston, ON***