



## **KFACC Membership Meeting**

**Thursday April 1, 2021, 9:00 AM – 10:30 AM**

**VIA ZOOM**

### **MINUTES**

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#### **Attendees:**

Kim Irvine-Albano (Resolve), Theresa Metcalfe (KIH), Jane Lewis (KHSC), Paula Laughlin (Victim Services), Maryam Pandi (SACK), Lisa Fox (KIH), Leigh Martins (KIH), Deirdre Reddick (KAVAC), Rifaa Carter (KAVAC), Barb Lotan (Queen's), Julie Langan (JHS), Laurie Rabbie (Ontario Works), Geanina Circei (SACK), Antonia Racz (SHRC),

#### **Regrets:**

Michele Arsenault (VWAP), Carolyn Rice (KPF), Kim Graham (SACK), Terri Kennedy (KPF), Susan Potvin (KFL&A Public Health), Jackie Smith (HARS), Lynn Albrecht (KMFRC), Laura Jantzi (ISKA), Tammy Wright (Youth Diversion), Sam Galati (KMFRC), Lousanne Rode (FACSFLA), Lisa Kirkby (CFT), Marg McDade (VWAP), Lisa Kirkby (CFT), Deb Wood (Purple Posse), Kevin Raison (Resolve), Angela Watson (Kingston Home Based), Alicia Audet (Supervised Access Centre), Kathy Reid (KHSC), Kate Melendy (CFB Kingston), Kelly Rathwell (Justice), Colleen Fairholme (KMFRC), Kathy Cabral (Ontario Works), Kathy Thompson (Resolve), Alicia Dornan (FACSFLA), Debbie Klassen (Ontario Works), Amanda Lane (EFry), Anya Brooker (SLC), Mabel Delaney (KAVAC), Elizabeth Stevenson (ILCK), Rebecca McLaughlin (EFry), Tracey McCallum (ODSP),

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#### **1. Welcome and Introductions:**

#### **2. Acknowledgement**

**"To begin, let us acknowledge that Kingston is situated on traditional Anishinaabe and Haudenosaunee territory. We are grateful to be able to be live, learn and play on these lands."**

**To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.**

#### **3. Approval of Agenda**

- Approved with no changes

#### **4. Approval of Minutes from March 4, 2021**

- Approved with no changes

#### **5. Call for Conflicts of Interest / Respectful Communication**

- No conflicts announced

## 6. Action Items

### 6. A. GBV National Action Plan Update - *Rifaa Carter and Deirdre Reddick (KAVAC)*

- Successfully conducted two community engagements and submitted all documentation required; all reports submitted are the first step. The survey had just under 40 respondents from different agencies
- We will be putting out a more formal report for around the June KFACC meeting
- Missed some communities (sex workers, human trafficking victims) and want to conduct further focus groups with them. The survivors were very happy to be involved and to be compensated for their time. There was some concern around such a mixed group, but people were very supportive i.e. race issues
- Some initial information from the responses:
  - Survivors face alienation within their own communities once they disclose IPV; across the board in all populations regardless of race, religion, military or LGBTQ+. More educational communication is needed within these communities as this causes a loss of social support
  - If there is a language barrier there is no anonymous access to information; those agencies with translators have a duty to report which causes fear. Language barriers are a large problem; if English is not your first language then there is a problem accessing information, even if French is your first language
  - Support is different if dependants are involved; many feel they will lose their children if they disclose i.e. the doctor might call the CAS if they disclose and the CAS is seen as an adversary by many survivors

### 6. B. Website Audit Update

- Kim Allen, Primal Glow Communications, met with the Administrative Group on March 19<sup>th</sup> and the decision to go forward with the website rebuild, in phases as we can afford it, was made.

## 7. New Business

### 7. A. Workgroup Budgets and Timelines

- Each Workgroup is to have their budget timelines back by April 28 for review by the Administrative Group
- 2021/2022 Workgroup budgets are:
  - EAC Workgroup \$4000.00
  - Diversity Workgroup \$4000.00
  - Protocol Workgroup \$2000.00
  - KAVAC \$3000.00

### 7. B. Final Strategic Plan

- Reviewed – no changes

## 8. Budget Update

- Estimated \$565.47 left in budget. Move to donate any remaining funds to Building a Bigger Wave for provincial planning and templates?
- Vote: YES

- Kim will contact Brenda and let her know and will get the invoice/donation form from BBWON

## 9. Workgroup Updates

- **KAVAC**
  - ⇒ Focus is on the GBV National Action Plan and updates (see above)
- **Diversity Workgroup**
  - ⇒ Meeting soon
  - ⇒ Reached out to the Queen's Diversity Equity Branch about ARAO training
- **Education Advocacy & Communication (EAC) Workgroup**
  - ⇒ Setting up an April meeting to complete the budget/timeline
- **Protocol Workgroup**
  - ⇒ Need to schedule a meeting to look at budget/timeline
  - ⇒ Barb Lotan has joined the Workgroup
  - ⇒ Waiting to get involved with the Strategic Plan
  - ⇒ Excited about the GBV information as it identifies gaps and necessary training needs
- **Administrative Workgroup**
  - ⇒ Has been focused on the fiscal year end budget, finalizing the Strategic Plan and gathering information on the website rebuild
  - ⇒ Strategic Plan steps will be the focus moving forward into 2021/2022

## 9. Community Updates

### 10. Next Meeting

**Thursday May 6, 2021 @ 9:00AM - 10:30AM**

**Via ZOOM**