



KFACC Membership Meeting

Thursday December 5, 2019, 9:00 AM – 10:30 AM

Kingston Police Headquarters, 705 Division St, Kingston, Ontario

MINUTES

Attendees:

Kim Irvine-Albano (Resolve), Carolyn Rice (KPF), Lisa Fox (KIH), Kim Graham (SACK), Jane Lewis (KHSC), Tracey Taylor (Centre for Therapy), Terri Kennedy (KPF), Laura Jantzi (ISKA),

Regrets:

Brea Hutchinson (SACK), Michele Arsenault (V/WAP), Nilani Loganathan (Queen's), Pam Havery (KIH), Jean Quinn (KAVAC), Kevin Raison (Resolve), Paula Laughlin (Victim Services), Lousanne Rode (FACSFLA), Jackie Smith (HARS), Sam Galati (SACK), Tammy Wright (Youth Diversion), Angela Watson (Kingston Home Based), Deb Wood (Purple Posse), Alicia Audet (Supervised Access Centre), Sharon Ash (CFB Kingston), Kathy Reid (KHSC), Barbara Hough (KPF), Elizabeth Stevenson (ILCK), Susan Potvin (KFL&A Public Health), Ellen Heinke (ISKA), Kate Melendy (CFB Kingston), Laurie Rabbie (Ontario Works), Kelly Rathwell (Justice), Colleen Fairholme (KMFRC), Kathy Cabral (Ontario Works), Kathy Thompson (Resolve), Alicia Dornan (FACSFLA), Nancy (ONWA), Debbie Klassen (Ontario Works), Anya Brooker (SLC), Mabel Delaney (KAVAC), Julie Parent (JHS), Rebecca McLaughlin (EFry), Amanda Lane (EFry), Theresa Metcalfe (KIH), William Hebert-Vendramini (QLAC), Robert (KPF), Jennie (KHSC), Cheryl Monk,

1. Welcome and Introductions: *Kim Irvine-Albano, Resolve, Co-Chair KFACC*

2. Acknowledgement

"To begin, let us acknowledge that Kingston is situated on traditional Anishinaabe and Haudenosaunee territory. We are grateful to be able to be live, learn and play on these lands."

To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.

3. Approval of Agenda

- Add 10.E December 6th Day of Remembrance

4. Approval of Minutes from November 7, 2019

- Approved with no changes

5. Call for Conflicts of Interest / Respectful Communication

- No conflicts announced

6. Anti-Racist/Anti-Opression (AR/AO) Ground Rules Discussion – Point #8

7. KFACC Strategic Plan Review Step #3 – Enhance Communication Strategy

- Utilize the website for podcasts/webinars
 - Resolve has recording equipment available
 - Utilize the expertise from the various agencies i.e. FACSFLA, KPF etc.
- Upload events to social media
 - Small videos taken on phones, Facebook live

Questions:

- Advocacy vs. Information; Need to decide KFACC's direction prior to posting on social media - Are we political advocates?
- Can the EAC Workgroup be given access to KFACC's social media to post?
 - **Anna to put on the agenda for the Administrative Group's next meeting**
- Is there a person who has the authority to give approval in a timely manner (24 hours) to press releases, rapid response to events, social media uploads etc.?

Need to define, or re-define, KFACC's purpose through the Strategic Planning process

8. VQRP+/Criminal Injuries Compensation Board (CICB) Discussion

Goes back to the advocacy question; should KFACC comment?

Should KAVAC to address publically as opposed to KFACC?

Kim Graham and Lisa Fox will write a letter regarding this and send it to Anna who will send it to the Administrative Group

9. Action Items from November 7, 2019 Meeting (Highlighted)

On Hold; Funding to go to the Strategic Plan

9. A. Next KFACC Full Day Training Initiative

- I. Emotionally Focussed Family Therapy Through VAW Lens Proposal (Lousanne and Kim)
- II. ARAO Best Practices Knowledge Sharing

10. New Business

A. KAVAC Honorariums

Proposal to the Membership from the Administrative Group:

- Increase KAVAC funding from \$2000 to \$3000 per year to cover whatever expenses associated with attending meetings (KAVAC and KFACC)

- Set up a petty cash situation for KAVAC to cover expenses such as child care – Lisa Fox has agreed to set up through KIH

***Membership voted YES to funding increase and petty cash at KIH**

B. Workgroup Utilization of Funds

- The Protocol Workgroup through Lisa Fox, the Chair, will move their projects to 2020/2021 as they need to be updated prior to translation
- **The Protocol Workgroup funding will be moved to the Strategic Plan**

C. Strategic Plan - Consultant Request for Proposal by January 2020?

Membership has authorized moving the funds for training and the funds from the Protocol Workgroup to the Strategic Plan update.

Discussion Points from the Administrative Group:

- The plan needs a review and a revamp going forward as it is somewhat wishy washy and needs more drive
- VAW is in a different place now than in 2014/2015 – has KFACC changed with it?
- Funding has not increased while workloads have
- Need to find a middle road - KFACC went from being completely driven by the Steering Committee to being completely Membership driven. Somewhere in the middle might be better.

Strategic Plan request for proposal

Have names of potential consultants ready for the January meeting; names brought forward today - Judith Moses, Joan Riggs and Necca MacGregor

Anna to send out a email to the Membership asking for suggestions for consultants

D. Meeting on January 2, 2020 – Move Date to January 9, 2020?

***Membership voted YES to moving the next meeting**

E. December 6th Day of Remembrance

- 30th Anniversary this year being held at the Sydenham United Church – please come out and support.
- The same 3 people have been organizing this event for the past 11 years. No one else from the Agencies takes part and help.
- This should be an important focus every year and KFACC should have a more involved presence.

11. Workgroup Updates

- **Diversity Workgroup**
 - ⇒ Looking at a survey response for future projects
- **Education Advocacy & Communication (EAC) Workgroup**
 - ⇒ Smart Tech Tips and Tricks handouts are finished, printed and out to the agencies. Will be doing a reprint shortly.
 - ⇒ Have booked the 3 back rooms at FACSFLA in March 2020 for a training session on “Vicarious Trauma of the Front Line Worker” for 80 to 100 attendees and are looking at possible speakers now.

- ⇒ Asking for \$1500 more funding for the speaker
- **Protocol Workgroup**
 - ⇒ Meeting today and gathering agency updates
- **KAVAC**
 - ⇒ Helping in the Dec. 6th Day of Remembrance organizing and Jean will be speaking at the event.
 - ⇒ 3 new members from the recruitment day attended the last meeting
- **Administrative Workgroup**
 - ⇒ Next meeting moved to January 29, 2020
 - ⇒ Looking at moving forward with the Strategic Plan in January/February

12. Community Updates

13. Next Meeting

Thursday January 9, 2020 @ 9:00AM - 10:30AM

Kingston Police Force Headquarters,

705 Division St, Kingston, ON