



KFACC Membership Meeting

Thursday November 7, 2019, 9:00 AM – 10:30 AM

Kingston Police Headquarters, 705 Division St, Kingston, Ontario

MINUTES

Attendees:

Kim Irvine-Albano (Resolve), Brea Hutchinson (SACK), Carolyn Rice (KPF), Jean Quinn (KAVAC), Lisa Fox (KIH), Jane Lewis (KHSC), Paula Laughlin (Victim Services), Lousanne Rode (FACSFLA), Mabel Delaney (KAVAC), Julie Parent (JHS), Tracey Taylor (Centre for Therapy), Terri Kennedy (KPF), Rebecca McLaughlin (EFry), Amanda Lane (EFry), Theresa Metcalfe (KIH), William Hebert-Vendramini (QLAC), Robert (KPF), Jennie (KHSC), Cheryl Monk,

Regrets:

Michele Arsenault (V/WAP), Nilani Loganathan (Queen's), Pam Havery (KIH), Kim Graham (SACK), Kevin Raison (Resolve), Jackie Smith (HARS), Karen Gordon (MCCSS), Sam Galati (SACK), Tammy Wright (Youth Diversion), Angela Watson (Kingston Home Based), Deb Wood (Purple Posse), Alicia Audet (Supervised Access Centre), Sharon Ash (CFB Kingston), Kathy Reid (KHSC), Barbara Hough (KPF), Elizabeth Stevenson (ILCK), Susan Potvin (KFL&A Public Health), Ellen Heinke (ISKA), Kate Melendy (CFB Kingston), Laurie Rabbie (Ontario Works), Kelly Rathwell (Justice), Colleen Fairholme (KMFRC), Gaitree Oogarah (ISKA), Kathy Cabral (Ontario Works), Kathy Thompson (Resolve), Tamara White (KMFRC), Alicia Dornan (FACSFLA), Nancy (ONWA), Debbie Klassen (Ontario Works), Anya Brooker (SLC),

1. Welcome and Introductions: *Kim Irvine-Albano, Resolve, Co-Chair KFACC*

2. Acknowledgement

"To begin, let us acknowledge that Kingston is situated on traditional Anishinaabe and Haudenosaunee territory. We are grateful to be able to be live, learn and play on these lands."

To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.

3. Approval of Agenda

- Defer #7 and #8 to the December Meeting

4. Approval of Minutes from October 3, 2019

- Approved with no changes

5. Call for Conflicts of Interest / Respectful Communication

- No conflicts announced

6. Queens Legal Aid Clinic Presentation by Will Hebert-Vendramini:

New VQRP+ Process Replacing the Criminal Injuries Compensation Board (CICB)

- Will is sending the presentation to Anna to forward to the Membership
- Anna to add Queen's Legal Aid Clinic to KFACC contact list
- Will is checking with the Clinic Supervisor regarding membership in KFACC
- Anna to put on the Administrative Groups November Agenda: Should KFACC have Political Advocacy Workgroup?
- KAVAC will discuss their issues with the VQRP+ and bring their action ideas back to KFACC
- Anna to put continuation of this discussion on the December Agenda

Points from the presentation

- No CICB appeal now, the Board will be discontinued after all applications submitted prior to the cut-off date are reviewed; it is now a completely administrative process
- VQRP+ is a program of last resort; no longer a pain and suffering award
- It greatly limits the compensation available both in terms of who is eligible and the types/amount of compensation

7. KFACC Strategic Plan Review Step #3 – Deferred to December

8. KFACC Strategic Plan Review: Step #3 – Deferred to December

9. Action Items from October 3, 2019 Meeting (Highlighted)

9. A. Next KFACC Full Day Training Initiative

- I. ARAO Training Phase 2. Brea will put together a proposal for KFACC
 - Beth Jordon is available; do we want to move forward with this?
 - In Phase 2 the focus is on practising “anti” racism/oppression

Question:

- Is it KFACC's responsibility to put forward training on behalf of the agencies/organizations? It is primarily management training and has become primarily just training rather than implementation and practice.

Vote:

- **The Membership voted NO**
- Membership consensus is to have a one day knowledge sharing instead; “How are we solving AR/AO in our Agencies?” and develop best practices to share.

- II. Emotionally focussed family therapy through the lens of VAW; the Trainor is from northern Ontario. Lousanne and Kim will put together a proposal for KFACC
 - Has been on hold; would need to look back into
- III. EAC Vicarious Trauma Training
 - The Workgroup is requesting extra funds for speaker; Anna to put on the Agenda for the Administrative Group's November 27, 23019 meeting

10. New Business

10. A. KFACC Funding

- We have received confirmation that KFACC's funding is the same as last year

10. B. Update to KFACC Co-Chair Roles

- Kim will be chairing meetings
- Brea will be handling the financials

Workgroup Updates

- **Diversity Workgroup**
 - ⇒ 2SLGBTQQIA+: An Inclusion Workshop for Service Providers in the Anti-Violence Sector training session was full with 60 attendees
 - ⇒ Looking at a survey response for future projects
- **Education Advocacy & Communication (EAC) Workgroup**
 - ⇒ Meeting November 8 at SACK from 1:00 – 2:30
 - ⇒ Smart Tech Tips And Tricks handouts are finished, printed and available for agencies
 - ⇒ Have booked the 3 back rooms at FACSFLA in March 2020 for a training session on "Vicarious Trauma of the Front Line Worker" for 80 to 100 attendees and are looking at possible speakers now.
- **Protocol Workgroup**
 - ⇒ Meeting today and gathering agency updates
- **KAVAC**
 - ⇒ Recruitment day October 26 went well with around 12 diverse attendees
 - ⇒ November 19th free training, Social Media for the Community, 6:30 to 8:30. Jeannie will send the information to Anna to send out to the community
- **Administrative Workgroup**
 - ⇒ Looking at the idea of KAVAC honorariums

10. Community Updates

11. Next Meeting

Thursday December 5, 2019 @ 9:00AM - 10:30AM

Kingston Police Force Headquarters,

705 Division St, Kingston, ON