



KFACC Membership Meeting

Thursday September 5, 2019, 9:00 AM – 10:30 AM

Kingston Police Headquarters, 705 Division St, Kingston, Ontario

MINUTES

Attendees:

Brea Hutchinson, Kim Irvine-Albano, Michele Arsenault, Jean Quinn, Lisa Fox, Kim Graham, Jane Lewis, Kevin Raison, Paula Laughlin, Lousanne Rode, Terri Kennedy, Tracey Taylor, Anya Brooker, Sam Galati, Jillian Auger, Rebecca & Amanda (EFry)

Regrets:

Nilani Loganathan, Pam Havery, Carolyn Rice, Karen Gordon (MCCSS), Tammy Wright, Jackie Smith, Angela Watson, Alicia Audet, Mabel Delaney, Julie Parent, Sarah Hynes, Sharon Ash, Kathy Reid, Kathy Brunelle, Barbara Hough, Michelle Zigman, Elizabeth Stevenson, Deb Wood, Susan Potvin, Ellen Heinke (ISKA), Kate Melendy (CFB Kingston), Laurie Rabbie, Kelly Rathwell, Colleen Fairholme, Gaitree Oogarah, Kathy Cabral, Elizabeth Peterson, Tara Reid, Sue Smith, Martha Dougherty, Kathy Thompson, , Tamara White, Alicia Dornan, Nancy (ONWA), Noni Cumming, Theresa Metcalfe, Debbie Klassen, Sara Legace, Terri Borschet

1. Welcome and Introductions: *Brea Hutchinson, SAC Kingston, Co-Chair KFACC*

2. Acknowledgement

"To begin, let us acknowledge that Kingston is situated on traditional Anishinaabe and Haudenosaunee territory. We are grateful to be able to be live, learn and play on these lands."

To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.

3. Approval of Agenda

- Approved with no changes

4. Approval of Minutes from June 6, 2019

- Approved with no changes

5. Call for Conflicts of Interest / Respectful Communication

- No conflicts announced

6. Anti-Racist/Anti-Oppression (AR/AO) Ground Rules Discussion – Point #6

7. KFACC Strategic Plan Review Step #1 - Strengthen the Engagement of the Membership

Questions:

Who is KFACC? What do we represent? Who is a member of KFACC, a person or an agency?

Comments:

- It used to be agencies that had a mandate as individuals change but the agencies stay.
- The protocols dictate who is a member and is represented by the Administrative Group; the membership meeting is more fluid and has community members. The protocols set out how the agencies agree to interact, share information and training.
- We need to get back to basics and focus on needs and information – there are differences between the organization and the department *i.e.* SA/DV Unit vs. KCHS. Are we organizations or are we members?
- If we want people to engage with KFACC then we need action, if it's just about finances, budgets and updates they won't come. Quote: "KFACC is boring because they don't do anything".
- We need more emphasis on the workgroups and less on membership meetings as people do not see these meetings as useful.
- The initial purpose of the 2017 – 2020 Strategic Plan was to flatten KFACC – less top down, more member driven. If putting the focus back then the membership would meet quarterly, workgroups monthly and the Administrative Group would have to drive the organization more forcefully.
- More discussion is needed over the next few months.

8. Action Items from June 6, 2018 Meeting (Highlighted)

8. A. KFACC Budget 2019/2020

- We have continued to receive monthly transfer payments but the budget has not yet been confirmed so we are continuing to operate based on last year's budget of \$27,351 until further notice
- Workgroups to go ahead as of September with projects
- Large items, such as ARAO Phase 2 training are on hold until a budget is confirmed

8. B. Workgroup Budget Utilization By October 31, 2019

- Workgroups please have hard numbers to the Administrative Group by October 31st, so if money allotted to any workgroup will not be used it can be directed to another use.

8. C. Next KFACC Training Initiative – On Hold Until Funding is Confirmed

i. Full Day or Lunch N'Learn

- Full day

ii. Topic and Trainer

- Emotionally focussed family therapy through the lens of VAW; the Trainer is from northern Ontario. Lousanne and Kim will put together a proposal for KFACC
- ARAO Training Phase 2. Brea will put together a proposal for KFACC

9. Workgroup Updates

- **Diversity Workgroup**

- ⇒ Training session event booked:

- ⇒ 2SLGBTQIA+: An Inclusion Workshop for Service Providers in the Anti-Violence Sector

- ⇒ Date: October 8th 2019 Time: 8:30am - 5pm 60 Attendees

- ⇒ Location: Kingston Frontenac Public Library Main Branch, Meeting Room #1

- ⇒ Individualized training from the Canadian Centre for Gender and Sexual Diversity - tailored through input from the community. This presentation will also include a section on Intimate Partner Violence within Queer Relationships.

- ⇒ Presentation by Theo, a 2Spirited individual who will share her experience

- ⇒ Information from Kingston Community Health Clinic's new Trans Clinic

- Free lunch
- Stories from those with lived experiences
- Insight into how service-users are interacting with the VAW sector
- Take home materials from CCGSD and HARS

- ⇒ Workgroup is meeting on September 10th

- ⇒ They will send Anna the information and poster to set up the Eventbrite invitation and share on social media

- **Education Advocacy & Communication (EAC) Workgroup**

- ⇒ Last met in June and are meeting the week of September 9th at SACK

- ⇒ The smart tech tips and tricks handout should be available to the agencies by November

- ⇒ Have booked the 3 back rooms at FACSFLA in March 2020 for a training session on "Vicarious Trauma of the Front Line Worker" for 80 to 100 attendees and are looking at possible speakers now.

- **Protocol Workgroup**

- ⇒ Met in June and are meeting later today

- ⇒ Looking at reviewing the Protocols and the online protocol training done previously

- **KAVAC**

- ⇒ Have finished the Faces of Abuse insert for the brochure (copies given out to the agencies)

- ⇒ Anna will post the insert on the KFACC webpage in the resource section and on social media

- ⇒ Recruitment day is on October 26 from 10 to 2

- ⇒ Meeting September 19th at Resolve

- ⇒ Will be conducting a training session on Social Media Safety for the community and are looking to set up a second training session as well (no topic yet)

- **Administrative Workgroup**

- ⇒ Met on August 28 at SACK and brought forward the Strategic Plan 2017 – 2020 for review
- ⇒ The Ministry is inviting KFACC to their discussions so it is important to keep KFACC viable

10. Community Updates

11. Next Meeting

Thursday October 3, 2019 @ 9:00AM - 10:30AM

Kingston Police Force Headquarters,

705 Division St, Kingston, ON